

AFFIRMATIVE ACTION AND CONTRACT COMPLIANCE HEALTH BENEFITS UPDATE

EFFECTIVE 07.01.07

City Contractors' Pay or Play Program

Employer Benefit Expense Report

The purpose of this form POP-7 is to report compliance by contractors/subcontractors subject to the City Contractors' Pay or Play Program that <u>opted to offer</u> health benefits to covered employees (Play). The prime contractor will submit this form, along with proof of payment (photocopies of paid invoices, for example) to the City department that manages the contract within 30 calendar days of the contract award date, and again every quarter thereafter. The prime contractor may submit a separate form for each subcontractor. The City of Houston may request additional documentation to support the information reported on this form.

Initial Report? Report for Quarter Ending _	Report for Prime/Sub-Contractor
Contractor Name:	\$(Amount of Contract)
Contractor Address:	Phone
Project Name:	Project No:(GFS/CIP/AIP/File No.)
Health Benefit Provider/Organization	
Group No. Or Payer ID#	Phone

Employee Name	New?	Insurance ID # (Please don't use SS#; use Policy # or any other alternate means of identification)	Insurance Premium			
			Employer Contribution \$	Employee Contribution \$	Coverage Start Date	Coverage End Date
				,		



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		Insurance ID #	Insurance	Premium		
Employee Name New? (X)	(Please don't use SS#; use Policy # or any other alternate means of identification)	Employer Contribution \$	Employee Contribution \$	Coverage Start Date	Coverage End Date	
tractor Signature: te submitted by contracto	r's authorized	d representative:				
Signature		Print Name	Date Subn			

To comply with contract requirements relating to Pay or Play you may have to obtain individual employees' consent, please check the applicable privacy laws.